



# APPLICATION PROCESS

## 2019 Police Officer Recruitment



### JOIN US!

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The Boise Police Department would like to invite you to join the 2019 Recruitment for Police Officer!

The Boise Police Department is proud to be one of the most Progressive, Dynamic and Service-Oriented law enforcement agencies in the Northwest. With nearly 300 sworn positions, our officers can expect a career filled with exciting specialty assignments, ongoing training, and advancement opportunities.

The Boise Police Department welcomes people with diverse backgrounds. We value and respect diversity in our employees and within the community. The City of Boise does not discriminate on the basis of race, color, national origin, sex, sexual orientation, religion, age or disability in employment or the provision of services.

### TENTATIVE TIMELINE

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<b>Application Posted</b>	<b>Thursday, November 1, 2018 to Monday, November 26, 2018</b>
Exam Scheduling Deadline	Friday, November 30, 2018
Written Exam Dates	Saturday, December 8, 2018 Wednesday, December 12, 2018
Personal History Statement Due	Friday, December 28, 2018
Oral Board Interviews	January 2019
Academy Start Date	July 2019

\*Dates are tentative and subject to change.

### LATERAL AND ENTRY LEVEL CANDIDATES

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The first step in the application process is to submit an application through the application portal on the City of Boise website. We will send another notification when the application is posted.

#### **Entry Level Candidates**

Following an initial review of applications, entry level candidates will be asked to schedule a written exam. Written exams will be held at BPD. Exams are **FREE** to all applicants. Only current military applicants who are outside of 500 miles from Boise, ID can proctor an out of state exam.

## ***Lateral Officers and Basic Patrol Certified Candidates***

Must submit a copy of your POST certificates and training profile. The written exam is waived for lateral officer and basic patrol certified candidates. Following an initial review of applications, you may be asked to complete and submit a Personal History Statement.

### **MINIMUM QUALIFICATIONS**

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Applicants MUST:

- Be a citizen of the United States.
- Be at least 21 years of age by the date of hire. (20 years of age by the date of the written examination.)
- Have completed 60 semester credits from a regionally accredited college (to verify if a college is accredited, [click here](#)),
  - OR have a combination of prior military service and 30 semester credits,
  - OR have an Idaho POST Intermediate Certificate. An out of state Intermediate Certificate equivalent may be substituted for the college requirement.

Applicants MUST NOT:

- Have used marijuana (legal and illegal) within the past three (3) years,
- Have used other controlled substance use within the past five (5) years,
- Have any felony convictions over the age of 18,
- Have received any DUI's in last two (2) years, or
- Have received more than 5 traffic violations in last three (3) years.

Lateral Officers:

In addition to the above, must:

- Have at least one year of patrol experience off probation
- Be in good standing with current department

### **NEXT STEPS**

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Sit tight, and we will continue to reach out to you as we get closer to the application posting. If you have any questions in the meantime, please contact Police Personnel at 208.570.6101 or [PolicePersonnel@cityofboise.org](mailto:PolicePersonnel@cityofboise.org).

More information on qualifications and the hiring process can be found at [www.police.cityofboise.org](http://www.police.cityofboise.org).